

## HEAD COACH AND LIFE & GAME CHANGER

Our mission at Glory is to provide opportunities and experiences that change, enhance, and enlighten the lives of our athletes. It is the job of our head coach to facilitate and ensure that this happens on and off the field. This role is more than a “soccer coach”. It is extremely rewarding and carries significant responsibility that impacts the lives of not only our players but the staff and community.

### **This position is for you if you:**

- Love coaching and have a deep desire to impact athletes in a positive and lasting way
- Ability to communicate and work with personnel in varying environments
- Are outgoing, approachable, kind, adventurous, and have a desire to lead by example
- Possess a personality and skills that inspires and motivates female athletes to be their best on and off the field
- Know how to lead positively and effectively especially in challenging situations
- Desire to be in AND can contribute to a POSITIVE and FUN environment
- Have a background in coaching females and have MORE to give and offer than what you have been able to in the past
- Are willing to break free from traditional coaching models and make Glory a competitive and inspiring place where female athletes want to be
- Are accepting of female athletes of various ages and eager to guide them in their stage of sport and life
- Love to be challenged and are open to feedback for improvement from players and staff
- Want MORE out of life and crave connection with amazing people doing good things
- Are fun, outgoing, approachable, kind, adventurous, and desire to lead
- Have a great reputation in coaching females and are passionate in the growth of women’s soccer in our community
- Have played soccer and have an expansive knowledge of the game at various levels
- Are willing to learn more about the brain, body, and the science behind female athletes to create winning teams
- Can lead and work well with other coaches and staff and create relationships based on trust
- Are willing to provide feedback to players and coaching staff to help them excel by identifying strengths and opportunities for further development
- Are approachable and open to conversations to better the team and players
- Are able to create a standard of excellence, respect and fortitude
- Willing to be out in the community for events, interviews, and service projects

### **This position is NOT for you if you:**

- Have a negative coaching style including but not limited to shaming, negative criticism without constructive feedback, using fitness or playing time as punishment, poor sportsmanship, or abusive and aggressive behavior, etc.

- Aren't open to coaching players of various ages and backgrounds
- Can't give constructive feedback and support so athletes can be their best
- Do not want to be a part of changing and impacting lives through sport
- Do not appreciate the science and differences when it comes to gender and sports
- Are not willing to continually learn, work with administration and improve yourself and skill sets
- Get overwhelmed easily and can't work well under pressure and in short time constraints
- Are quick to blame others and don't take responsibility for your role as a leader
- Struggle with resilience and bouncing back from adversity

### **Applicants must have:**

- Background in coaching females with a minimum requirement of a C License
- Amazing leadership and communication skills
- Glorious attitude!!!

### **Duties include but not limited to:**

- Facilitating fun and competitive tryouts
- Scouting, recruiting, and selecting high quality players that meet team standards and ensuring quality roster is maintained
- Meeting with players regularly throughout the season for continued advancement
- Identifying and maintaining quality coaching staff and assists them to ensure they are meeting the mission of the organization
- Developing coaching curriculum utilizing the Glory mission as the foundation
- Communicating with and maintaining relationships with college, high school and club coaches
- Providing a positive and empowering environment to help coaching staff and players grow
- Planning and supervising training sessions
- Planning and implementing game day strategies
- Researching and studying opponents to develop appropriate strategy
- Monitoring the players throughout the season so they are healthy in mind and spirit
- Working with Glory fitness and training professionals to ensure athletes are training, practicing, conditioning, recovering, and eating safely and properly
- Serving as lead game coach
- Supporting fundraising activities
- Providing a positive and empowering environment to help players grow and develop
- Representing the organization in a professional manner consistent with the mission
- Conducting press interviews and participating in social media marketing and community outreach
- Meeting with Glory staff regularly and responding in a timely manner
- Travelling to away games and overnight stays may be necessary (5-8 away games)

## **Some other things to know and understand:**

Glory is an organization built on a strong mission and founded on passion. We work tirelessly and fervently to ensure every person involved and everything we do upholds our mission.

GLORY stands for the following: Growth, Love, Opportunity, Resilience, and YOU. The head coach is expected to

- Provide an elevated environment that fosters continuous GROWTH.
- Operate from a positive place so players can truly harness the LOVE of the game AND LIFE
- Provide OPPORTUNITIES for female soccer players
- Teach transcendence and build RESILIENCE
- Bring “YOU” to the game so others can do the same

If you are feeling called to this opportunity, please send us a video and tell us why, what makes you glorious, and how you can make Glory even more glorious! Please include your resume, references, and anything else you want to share with us! Email to [stepup@greenbayglory.com](mailto:stepup@greenbayglory.com).